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Megha Middha, is working as an Assistant Professor of Law in Mody University of Science and Technology, Lakshmangarh, Sikar (Rajasthan). She has an experience in the teaching of almost 3 years. She has completed her graduation in BBA LL.B (H) from Amity University, Rajasthan (Gold Medalist) and did her post-graduation (LL.M in Business Laws) from NLSIU, Bengaluru. Currently, she is enrolled in a Ph.D. course in the Department of Law at Mohanlal Sukhadia University, Udaipur (Rajasthan). She wishes to excel in academics and research and contribute as much as she can to society. Through her interactions with the students, she tries to inculcate a sense of deep thinking power in her students and enlighten and guide them to the fact how they can bring a change to the society

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Dr. Samrat Datta Seedling School of Law and Governance, Jaipur National University, Jaipur. Dr. Samrat Datta is currently associated with Seedling School of Law and Governance, Jaipur National University, Jaipur. Dr. Datta has completed his graduation i.e., B.A.LL.B. from Law College Dehradun, Hemvati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand. He is an alumnus of KIIT University, Bhubaneswar where he pursued his post-graduation (LL.M.) in Criminal Law and subsequently completed his Ph.D. in Police Law and Information Technology from the Pacific Academy of Higher Education and Research University, Udaipur in 2020. His area of interest and research is Criminal and Police Law. Dr. Datta has a teaching experience of 7 years in various law schools across North India and has held administrative positions like Academic Coordinator, Centre Superintendent for Examinations, Deputy Controller of Examinations, Member of the Proctorial Board



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Mrs.S.Kalpana

Assistant professor of Law

Mrs.S.Kalpana, presently Assistant professor of Law, VelTech Rangarajan Dr. Sagunthala R & D Institute of Science and Technology, Avadi. Formerly Assistant professor of Law, Vels University in the year 2019 to 2020, Worked as Guest Faculty, Chennai Dr. Ambedkar Law College, Pudupakkam. Published one book. Published 8 Articles in various reputed Law Journals. Conducted 1 Moot court competition and participated in nearly 80 National and International seminars and webinars conducted on various subjects of Law. Did ML in Criminal Law and Criminal Justice Administration. 10 paper presentations in various National and International seminars. Attended more than 10 FDP programs. Ph.D. in Law pursuing.



Avinash Kumar



Avinash Kumar has completed his Ph.D. in International Investment Law from the Dept. of Law & Governance, Central University of South Bihar. His research work is on "International Investment Agreement and State's right to regulate Foreign Investment." He qualified UGC-NET and has been selected for the prestigious ICSSR Doctoral Fellowship. He is an alumnus of the Faculty of Law, University of Delhi. Formerly he has been elected as Students Union President of Law Centre-1, University of Delhi. Moreover, he completed his LL.M. from the University of Delhi (2014-16), dissertation on "Cross-border Merger & Acquisition"; LL.B. from the University of Delhi (2011-14), and B.A. (Hons.) from Maharaja Agrasen College, University of Delhi. He has also obtained P.G. Diploma in IPR from the Indian Society of International Law, New Delhi. He has qualified UGC - NET examination and has been awarded ICSSR - Doctoral Fellowship. He has published six-plus articles and presented 9 plus papers in national and international seminars/conferences. He participated in several workshops on research methodology and teaching and learning.

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THE TRUTH ABOUT DISCRIMINATION AGAINST GENDER JUSTICE: A COMPREHENSIVE ANALYSIS

AUTHORED BY - TANISHA GUPTA & SAGAR SAINI

1. Introduction

Gender justice is a fundamental principle that seeks to eliminate discrimination and ensure equality for all genders. However, despite significant progress in recent years, discrimination against gender justice persists in many aspects of society. This blog provides a comprehensive analysis of the truth about discrimination against gender justice, exploring the various forms it takes and the impact it has on individuals and communities. By shedding light on this issue, we hope to foster greater awareness and understanding, ultimately working towards a more just and equitable society for all.

2. Understanding gender justice discrimination

To effectively address discrimination against gender justice, it is essential to have a clear understanding of what it entails. Gender justice discrimination refers to the differential treatment, biases, and unequal opportunities experienced by individuals based on their gender identity or expression. This form of discrimination can manifest in various ways, such as gender-based violence, limited access to education, economic disparities, and underrepresentation in positions of power and leadership. It affects individuals across the gender spectrum, including women, men, and those who identify as non-binary or transgender.

Furthermore, it is important to recognize that discrimination against gender justice intersects with other forms of discrimination, such as racism, ableism, and homophobia. These intersections compound the challenges faced by marginalized individuals and create additional barriers to achieving true gender justice.

By understanding the complexities of gender justice discrimination, we can effectively advocate for inclusive policies, challenge societal norms, and work towards dismantling the systemic barriers that perpetuate such injustice. In the following sections, we will explore specific examples and impacts of gender justice discrimination, aiming to shed light on the depth and

breadth of this pressing issue.

3. Examining the different forms of gender justice discrimination

To gain a comprehensive understanding of the discrimination against gender justice, it is crucial to examine the various forms in which it manifests. By dissecting these different manifestations, we can better comprehend the breadth and depth of the issue.

One form of discrimination is gender-based violence, which encompasses physical, sexual, and emotional abuse targeted at individuals based on their gender identity. This includes domestic violence, sexual assault, and harassment. Another manner in which gender justice discrimination is evident is through limited access to education. Many individuals face barriers to education based on their gender, leading to long-term disadvantages and perpetuating gender inequalities. Furthermore, economic disparities based on gender present a significant challenge. Women, in particular, often experience a gender pay gap and lack representation in higher-paying jobs and leadership positions. Lastly, the underrepresentation of marginalized genders, such as non-binary and transgender individuals, in positions of power and leadership perpetuates systemic discrimination and hinders progress toward gender justice.

By examining these different forms of discrimination against gender justice, we can better understand the specific challenges faced by marginalized individuals and work towards implementing effective strategies to address them. In the upcoming sections, we will delve deeper into each form, exploring their impacts and potential solutions.

4. The impact of discrimination on individuals and society

Discrimination against gender justice has far-reaching impacts on both individuals and society as a whole. The effects of this discrimination can be seen in various aspects of life, from personal well-being to societal progress.

First and foremost, the impact on individuals who face discrimination is profound. Victims of gender-based violence often suffer physical, emotional, and psychological trauma, which can have long-lasting effects on their mental health and overall quality of life. Additionally, limited access to education denies individuals the opportunity to reach their full potential and hinders their socioeconomic advancement.

On a broader scale, discrimination against gender justice impedes societal progress. When a significant portion of the population is marginalized and denied equal opportunities, valuable contributions from diverse perspectives are lost. This results in a lack of innovation, creativity, and productivity, hindering overall social and economic growth. Moreover, discrimination perpetuates inequality and social divisions, leading to tensions and conflicts within society. It fosters an environment where biases and prejudices are reinforced, creating a cycle of discrimination that is difficult to break.

In the upcoming sections, we will explore the specific impacts of each form of discrimination, shedding light on the deep-rooted consequences for individuals and society. By understanding these impacts, we can develop strategies and initiatives to counter discrimination and achieve true gender justice.

5. Identifying strategies to eliminate discrimination

To combat discrimination against gender justice, it is crucial to identify and implement effective strategies. This requires a comprehensive understanding of the root causes and manifestations of discrimination, as well as a commitment to systemic change.

One key strategy is the implementation of laws and policies that promote gender equality and protect against discrimination. These laws should be enforced meticulously, with consequences for those who violate them. Additionally, it is essential to engage in advocacy and raise awareness about gender discrimination, to challenge societal norms and attitudes that perpetuate inequality.

Education also plays a pivotal role in eliminating discrimination. By promoting gender equality in schools and universities, we can cultivate a generation that values diversity and fairness. It is equally important to provide opportunities for skills development and empowerment, particularly for marginalized groups who are vulnerable to discrimination. Furthermore, organizations and workplaces should prioritize creating inclusive environments that embrace diversity. This includes promoting equal pay, offering opportunities for advancement, and implementing policies that combat gender-based harassment and discrimination.

In conclusion, eliminating discrimination against gender justice requires a multifaceted approach. By implementing laws and policies, promoting education and awareness, and fostering inclusive

environments, we can create a society that upholds true gender equality and justice for all.

6. Promoting gender justice in the workplace

Promoting gender justice in the workplace is another crucial aspect of combating discrimination. Employers should prioritize creating an inclusive environment that values and promotes gender equality. This includes implementing policies that address gender-based discrimination and harassment, as well as offering equal pay and opportunities for advancement. Organizations can also benefit from fostering diversity and inclusion through initiatives such as mentorship and sponsorship programs for underrepresented groups. These programs can provide support, guidance, and opportunities for career growth, helping to level the playing field and challenge systemic biases.

Additionally, creating flexible work arrangements and policies that address work-life balance can further promote gender equality in the workplace. This allows individuals to balance their professional and personal responsibilities, reducing the likelihood of gender-based discrimination and supporting a more equitable work environment.

By implementing these strategies, employers can contribute to the larger movement toward gender justice, ensuring that individuals are treated fairly and with respect in their professional lives.

7. Conclusion: Working towards a more equitable future

In conclusion, promoting gender justice in the workplace is crucial for creating a more inclusive and equal society. By implementing policies that address gender-based discrimination and harassment, offering equal pay and opportunities for advancement, and fostering diversity and inclusion through mentorship and sponsorship programs, employers can contribute to a more equitable future.

Additionally, creating flexible work arrangements and policies that address work-life balance can further promote gender equality in the workplace. These steps not only benefit employees by allowing them to balance their personal and professional responsibilities but also create a more equitable work environment where individuals are treated fairly and with respect.

As we continue to raise awareness and challenge systemic biases, it is important for organizations and individuals alike to actively work towards gender justice. By doing so, we can build a society where everyone, regardless of their gender, has an equal opportunity to thrive and succeed. Together, let us strive for a future where discrimination against gender is nothing but a distant memory.

